

N O V E M B E R 2 0 0 8

CRC Adjunct Update

From your CRC Adjunct Union & Senate Representatives

Issues Being Discussed

Who are the Adjunct Union & Senate Representatives?



Both the *LRCFT* and the *CRC Academic Senate* have adjunct faculty representatives.

The *LRCFT* is responsible for: workplace issues; working conditions; establishment of salary and benefits; promotion and protection of academic freedom; investigating and resolving grievances and/or disputes with the administration.

The *Academic Senate* is responsible for: academic and professional matters, including program review, curriculum, and professional development.

This year Linda Sneed is the Union Adjunct Representative (English; sneedlc@crc.losrios.edu). The Academic Senate has two adjunct senators: Michelle Smith (Biology; smithml@crc.losrios.edu) and Debra Welkley (Sociology; welkled@crc.losrios.edu).

Your adjunct faculty representatives want to ensure that YOUR concerns are represented to both of these governing bodies.

Please *do not hesitate* to contact any of us regarding work and college concerns. *We want to be an avenue for you to have YOUR voice heard!*

An overview of issues that have been discussed in the *Academic Senate* that may have impact on adjunct faculty include:

- **Duplicating Center Hours** – Saturday hours may be discontinued.
- **Blackboard Transition to Desire 2 Learn (D2L)** – Are workshop times accessible to adjuncts? How do faculty and students feel about this new system?
- **Textbook Requisitions** – Emphasis on meeting bookstore deadline for textbook orders in following semester.

LRCFT issues and actions currently include:

- **Legislative Advocacy** -- Sustained lobbying on behalf of community colleges and Los Rios in particular at the state and local levels. Example: Passage of AB 591, raising legal load max for adjunct to 67% of FTE per year.
- **Contract Negotiations** -- Completion of negotiations for the 2008-2011 contract cycle; initial discussions and planning for the next cycle.

Joint Senate and Union Activities:

- **Faculty Forum Concerns from 2007** – LRCFT representatives, Academic Senate senators, and other interested parties will be discussing concerns related to workload creep and perceptions of non-adherence to shared governance procedures and absence of a democratic culture at CRC.

Senate President → Jamey Nye, NyeJ@crc.losrios.edu

CRC Campus President of LRCFT → Chuck VanPatten, vanpatc@crc.losrios.edu