# Program Service Area Outcomes
From the PrOF (Program Review) 2011 Update

<table>
<thead>
<tr>
<th>PSAO</th>
<th>Category</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>PSAO 1</td>
<td>Capacity Building</td>
<td>Members of the college will have the capacity to access and utilize information about student learning.</td>
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<tr>
<td>PSAO 2</td>
<td>Relevant Research</td>
<td>Members of the college community will be able to conduct and benefit from effective institutional and program-based research and assessments.</td>
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<td>PSAO 3</td>
<td>Decision Making</td>
<td>The college will expand its ability to implement data-driven decision-making.</td>
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<td>PSAO 4</td>
<td>Meeting Needs</td>
<td>The college is able to adequately assess its effectiveness.</td>
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<tr>
<td>PSAO 5</td>
<td>Accessibility of Data</td>
<td>There is sufficient data to inform program- and/or college-level assessment activities.</td>
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<td>PSAO 6</td>
<td>Staff Development</td>
<td>Members of the college community are able to develop, use and assess effective teaching methodologies</td>
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<tr>
<td>PSAO 7</td>
<td>Culture of Inquiry</td>
<td>Members of the college community have sufficient access to professional development that promotes a culture of shared ideas, enhances cultural competence, and improves student learning.</td>
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<tr>
<td>PSAO 8</td>
<td>Effective Dissemination</td>
<td>The college's awareness and utilization of institutional and program based research and assessment is adequate.</td>
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