CC and E Strategic Plan – Updated Spring 2015

Goal #1: Provide support for and leadership to efforts that help create a culturally competent environment for our diverse students and staff.

Activity 1.1: Solicit information regarding the needs for professional development with regard to cultural competence and educational equity.

Activity 1.2: Recommend and facilitate activities that support dialog and information related to cultural competence and/or educational equity to the PD committee and CASSL each semester.

Activity 1.3: Continue to support, evaluate and enhance Cultural Events and activities (such as speakers, displays, materials acquisition, etc.) on campus.

Activity 1.4: Continue to maintain, enhance and publicize the online resources of the CC and E Committee.

Activity 1.5: Identify and implement one or more cultural competence self-evaluation and/or campus climate tools.

Goal #2: Enhance the campus ecology by creating/supporting opportunities for cross-campus interaction and dialogue among all employee groups.

Activity 2.1 Assess the campus climate from the employee group perspective and disseminate and discuss results.

Activity 2.2 Work with the Classified, Faculty and Administrative leadership to identify and remediate barriers that negatively impact the college’s ability to engage in cross-campus interaction and dialogue.

Goal #3: Provide resources to sustain and provide leadership for enhanced cultural competence and educational equity on campus.

Activity 3.1: Give stronger evidence to our commitment to cultural competence by
   a) Making it more visible on our campus (via signs, in our language, in documents, etc.)
   b) Engaging more of the campus in dialog/reflection about isms, bias, exclusion, inclusion, equity, diversity, etc.

Activity 3.2: Support and monitor the implementation and ongoing development of the student equity plan.