The meeting was called to order at 12:32

Present:
Andrews, Dave
Arden-Ogle, Ellen
Beyrer, Gregory
Bond, Emily
Burns, Cori
Carmona, Tamyra
Carter, Sandra
Carter, Constance
Crosier, Scott
Dartez, Gail
Ellis, John
Muñoz, Heidi Emmerling
Fisk, Cory
Garcia-Gomez, Yolanda
Hannan, Bud
Jackson, Hiram
Lopez, Veronica
Mills, Shannon
Oliver, Julie
Paskey, Amanda
Phan, Man
Rodriguez, Katelynn
Schroeder, Kristy
Turner, Thomasina
Williams-Brito, Kimberly
Zeng, Min

Guests:
Timothy Hixon
Joseph Gee
James Frazee
Jason Newman
Steve Kim
Tadael Emiru
Eddie Fagin
Eli Carlisle
Julie Elliott

Introduction of senators and other representatives

Approval of the Agenda:
Agenda approved by consent

Announcements:
- SRC committee film series on economic inequality will begin soon
- Creative writing group meeting once a month on a ‘senate’ Friday. First meeting today (Sept 11th) CASSL, 3:00 PM

Approval of the Minutes:
- Minutes of May 8th after corrections, approved by consent

Public Comment

Reports:
- President’s Report—
- Move to extend by 5 minutes
  - Approved by consent with one abstention (Thomasina Turner)
Safety on Campus
  - Current events at SCC have prompted significant conversation across the district.
  - J. Oliver has met with CRC Captain Chris Day and has a meeting scheduled next with Los Rios Department Chief Cheryl Sears

Committee appointments
  - Appreciate those who have volunteered and stepped up
  - Senators and committee chairs are encouraged to seek colleagues to increase participation.

Presidential Task Forces
  - J. Oliver has distributed online Google Docs form to solicit faculty who are interested in serving.

Enrollment Management
  - Task force will evaluate current practice and determine future guidelines.

Alternatives to Placement
  - Task force will evaluate alternatives to placement for college readiness.

Hispanic Serving Institution (HSI) Status
  - Task force to develop initiatives to reach HSI status.
  - Robert Montanez and Camille Moreno are co-chairing

District Work Groups
  - J. Oliver has distributed online Google Docs form to solicit faculty who are interested in serving.

Dual Enrollment
  - Work group to discuss potential changes applying to the passage of AB 1451

Common Assessment Initiative
  - This work group will follow the progress and the Fall 2016 pilot of the CAI at SCC

Accreditation
  - At our senate retreat, Georgine Hodgkinson made a presentation outlining some expectations
  - Some additional presentations for various campus groups are scheduled
  - Visit Oct 5-8
  - During the site visit, there will be some open forums that will be publicized soon.

Budget News
  - J. Oliver attended a district budget meeting last week
  - Board of Trustees asked Vice Chancellor Theresa Matista to give presentation, highlights included:
    - State Budget
      - 22 new full-time faculty positions for district from state budget
        - Unsure how this will occur at our local campus
      - Majority of other positions will be replacement, not growth
    - Not currently meeting our growth goals
    - Stability Funding most likely by 2016-17
• Significant other state funding is coming in now, but growth will be eliminated during stability. Decrease will be less traumatic than it would have been without the other, current state funding
  o Equivalency (R5123)
    o Addressed at district senate level, concerns that at some campuses, the regulation process is not being followed.
  o Diversity Training
    o All participants on hiring committees must be diversity trained
    o Training schedule being distributed by Kathy McLain
  o Equity Rep Training
    o Required in addition to diversity training in order to be assigned the equity rep on hiring committees.

Presentations:
Some specific training provided by J. Oliver on the following topics:
• Academic Senate 101
  o Role of Area Senators and Committee Senators
    ▪ Represent constituents so communicate back and forth with divisions or committees
  o Link between local, district and state senate
    ▪ California Ed. Code is the law; Title 5 are regulations derived from the law
    • Each Los Rios college has a local senate
    • Senate exec team from each campus attend District Academic Senate meetings (DAS)
    • Issues are presented at the state level through semi-annual plenary sessions where local and district senate members from across the state present sessions.
  o Impact of Legislature and Governor
    ▪ Source of new laws and annual budgets that affect California community colleges
  o Academic and Professional Matters (10+1)
    1. Curriculum, including establishing prerequisites.
    2. Degree and certificate requirements.
    3. Grading policies.
    4. Educational program development.
    5. Standards or policies regarding student preparation and success.
    6. College governance structures, as related to faculty roles.
    7. Faculty roles and involvement in accreditation processes.
    8. Policies for faculty professional development activities.
    9. Processes for program review.
    10. Processes for institutional planning and budget development.
    +1. Other academic and professional matters as mutually agreed upon
  o Union versus Senate issues
    ▪ Some overlap
    ▪ SUJIC (Senate Union Joint Interest Committee)

Discussion
• Academic Senate Goals
  o Goal drafting took place during senate retreat, list brought together and presented to senate body
Small group discussions took place to discuss the list and afterwards, feedback, corrections and revisions suggested. Some goals and action items are already being done across campus. We will task some senate committees to address some goals.

Feedback from discussion will be incorporated into the document (see supporting documents). An electronic version will be distributed to senators and committee chairs to solicit feedback, with feedback brought back to next meeting for further discussion.

**Student Success and Support Plan (SSSP)**

- End of October due date
  - Will be reviewed at the Sept 25th senate meeting
- Challenge in getting faculty participation
  - At last week’s SSSP meeting a draft was presented
  - After the meeting, faculty shared concern of a lack of discussion
    - No input was solicited for revising or updating the plan
- An additional meeting, planned for next week, should include a more robust discussion.
  - Wednesday, 1:00 – 4:00, Location TBA
- With limited timeline, this year’s report may not be able to implement faculty ideas and input, but the goal is to start a more robust discussion with the goal of implementing some changes as we move forward.
- Senate discussed the possibility of implementing technology in sharing documents for engaging in discussion.

**Student Equity Plan (SEP)**

- Workgroup met last week.
- This year’s revision process is following an extensive, long, statewide template
- Deadline for submittal has been postponed to December 23rd
- Faculty representation is present on workgroup

**Additional Items from Senate floor**

- Equivalencies for faculty
  - Clarification made on the process of verifying minimum qualifications.
  - ARC was the original campus to present the issue to DAS.
  - Overall sentiment from CRC senate body was to move the issue of concern forward to district level for discussion.
  - Some consideration for flexibility should always be considered.
- Possible future discussion with CRC President Bush regarding his governance principles
  - Possibly invite him to a senate meeting
- Committees in need to representation
  - A list of committees and their membership will be distributed electronically to the senate body.

**Reports from Committees:**

- **Curriculum**
  - Certificate announced: Plant-based nutrition
- **Distance Ed & Info Technology**
  - First integration with publisher within D2L
• Pearson, MyLab
• Other integrations encouraged

Reports from Sub-Committees:
• (None provided)

Reports from other constituencies:

Taskforces
• (None provided)

LRCFT

In the District...
1. The LRCFT Executive Board voted to endorse and provide funds for the Sacramento Women Take Back the Night rally in Sacramento held on March 10.

2. The LRCFT EB is discussing preliminary strategies for assisting with the extension of Prop. 30 campaign next year.

3. LRCFT leadership is engaging in a series of meetings with a group of coaches from all 4 campuses to discuss workload issues.

4. Plans are in the works to take part in the upcoming Cesar Chavez march and rally to celebrate the 50th anniversary of the Delano strike. The Chavez march is the largest annual labor rally in Sacramento.

5. The LRCFT EB held its annual Benefits conference for faculty in mid-August.

6. The LRCFT college presidents and district president met recently with the Senate presidents about safety concerns in the wake of the shooting at Sacramento City College.

At CRC:

1. LRCFT Workshop: Writing the Self-Study, CASSL 125, noon-1 pm, Tuesday, September 22

2. LRCFT will take part in a Campus Forum on Safety, week of October 12, TBA

3. Union Stewards program: Discussions will be held with faculty to encourage faculty to become union stewards and serve as contacts to other faculty in their department and division.

4. LRCFT EB is reaching out to faculty from CRC (and the other colleges) to serve as delegates and attend the CFT’s annual convention in San Francisco in March. More details will follow.

5. A campus membership meeting will be held Thursday, October 15, from 1-2 pm. Room TBA.
6. The first Faculty Gathering sponsored by the LRCFT at CRC will take place on September 24 from 3:00 to 5:30 at La Estrella restaurant in the College Square shopping mall near campus. Food and beverages will be hosted by our faculty union.

Specific senate task force and working groups announced
- Convocation work group continues
- Retirement Resolution Work Group

Senate Social Work Group
- Considering a “light rail party” to encourage the use of the light rail.

Legislative Updates:
- A written report has been submitted by S. Mills and will be provided via the senate website, under “supporting documents” for this meeting.

Future Discussion Items:
- SSSP/SEP Revisions
- Faculty position requests prioritization interests
- Accreditation visit Oct 5-8, 2015

The meeting was adjourned at 2:02

Next meeting: Sept 25, 2015, 12:30

Minutes respectfully submitted by Scott Crosier, Secretary

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Supporting Documents:

**CRC Academic Senate Proposed Goals 2015-2016**

Please add your issues and proposed goals for the CRC Academic Senate to address this year.

<table>
<thead>
<tr>
<th>Issue</th>
<th>Proposed Goal</th>
<th>AS Executive Team Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constitutional Clarity</td>
<td>Amend constitution and bylaws</td>
<td>Refer to Constitution/Bylaw Committee</td>
</tr>
<tr>
<td>Possibility of implementing AS-VP as “president elect”</td>
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<td>Full time vs Part Time voting for Senate Officers</td>
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<tr>
<td>Topic</td>
<td>Details</td>
<td>Committee</td>
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<tr>
<td>Make sure all college planning at the admin level aligns with dept and division level planning (e.g. Elk Grove)</td>
<td>Refer to College Planning Committee (CPC)</td>
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<tr>
<td>Lottery system for healthcare programs—would like to see ability of programs to use GPA, interviews, etc.</td>
<td>Bring to District Academic Senate (DAS) to see if interest of other colleges Potentially move up to ASCCC as resolution to make case for legislative action</td>
<td></td>
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<tr>
<td>Smoke free campus</td>
<td>100% smoke free</td>
<td>Refer to Health &amp; Facilities Committee</td>
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<tr>
<td>Peer evaluation</td>
<td>Best practices/training</td>
<td>Refer to Academic Integrity Committee (AIC). Task AIC to consult LRCFT and Professional Standards for more collaboration. Also consider consulting other Los Rios Senates for information on existing training.</td>
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<td>Equity plan</td>
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<td>Refer to Cultural Competence &amp; Equity Committee</td>
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<td>Questions regarding how student success is judged (IEPI)</td>
<td></td>
<td>Refer to College Planning Committee</td>
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<tr>
<td>Become a model for sustainability</td>
<td></td>
<td>Refer to Sustainability Committee</td>
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<tr>
<td>Adjunct participation in Hiring Committees</td>
<td>Discuss them—clearly define role of adjuncts in this matter</td>
<td>There is nothing that prevents adjuncts from being on hiring committees. It is a local Area/Dept decision.</td>
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<tr>
<td>Faculty Perception Survey</td>
<td>Discussed in AS Spring 2015 and referred to LRCFT</td>
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<tr>
<td>Safety (due to light rail)</td>
<td>Plan? Extra security</td>
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<td></td>
<td>Continue to work with Los Rios Police, CRC Administration, and LRCFT to organize safety forums and trainings at CRC.</td>
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<tr>
<td>Enrollment/Growth</td>
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<td>Senators to be all IBA trained and all managers</td>
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<tr>
<td>Concealed weapons</td>
<td>No concealed weapons (SB 707)</td>
<td></td>
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<tr>
<td>Who speaks for CRC’s faculty? (outside of CRC)</td>
<td>Establish guidelines for faculty whose communications are aired elsewhere (and inside CRC)</td>
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</tbody>
</table>